



## **CELESTE M. MONROE**

Shareholder

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Legal Assistants: Heather Hatstrup

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### **PRACTICE AREAS**

Employment & Labor

Education Law

Litigation & Dispute Resolution

Celeste M. Monroe's expansive practice includes litigation at the trial court level and on appeal, in state and federal courts throughout the Northwest. Over the past several years, her practice has expanded to include a significant number of employer clients for whom she provides employment counseling and litigation services. She advises her clients on all aspects of the employment relationship, including hiring, discipline, and termination, as well as disability accommodation and wage and hour compliance. Celeste has significant experience conducting investigations for public and private employers on a variety of employment-related issues, including claims of harassment, discrimination and retaliation.

Her client base also includes numerous public school districts and private schools. In addition to counseling these clients on employment related issues, she advises schools on all aspects of their operations. This includes special education, student discipline, accommodation and critical contracts.

She earned her law degree from Willamette University College of Law, where she served as the Symposium Editor for the Willamette Law Review. During law school, she clerked in the Appellate Division of the Oregon Department of Justice. Prior to law school, Celeste was the Media and Marketing Manager for a large Northwest diesel-power distributor.

Celeste is an active member of the Oregon and Washington State Bars, and participates in the Ninth Circuit Pro Bono program. She has been repeatedly recognized by Washington Law & Politics magazine as a "Rising Star" – a distinction bestowed on no more than 2.5 percent of

lawyers practicing in the state.

Celeste also plays a critical role in the firm's Employer Partnership Program, which was designed to assist small businesses with their day-to-day employment counseling needs.

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**PROFESSIONAL & CIVIC ASSOCIATIONS:**

- American Bar Association
- Washington State Bar Association
- Oregon State Bar Association
- Pierce County Bar Association
- King County Bar Association
- Snohomish County Bar Association
- Washington Women Lawyers Association

**BAR & COURT ADMISSIONS:**

- Washington State Bar
- Oregon State Bar
- U.S. District Court, Western District of Washington
- U.S. District Court, Eastern District of Washington
- U.S. Court of Appeals, Ninth Circuit

**EDUCATION:**

- J.D., College of Law, Willamette University,
- B.A., Barnard College, Columbia University