



JOSHUA M. HOWARD

Shareholder

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PRACTICE AREAS

Appellate	Employment & Labor
Insurance	Litigation & Dispute Resolution

Joshua “Josh” Howard’s practice focuses on litigation with an emphasis in employment law. He has represented public and private employers in employment matters involving allegations of discrimination, wrongful termination, harassment, and retaliation. Josh has investigated and successfully defended employers against claims of harassment and discrimination in the workplace. On the plaintiff’s side, Josh has represented employers in pursuing claims against former employees for the improper use of trade secrets.

Josh frequently advises clients on day-to-day compliance issues regarding both state and federal employment laws and spends a considerable amount of time drafting policies and procedures that serve as a tool for compliance.

PRESENTATIONS & PUBLICATIONS:

- Author, “*Washington’s Paid Family Medical Leave Act*,” King County Bar Bulletin, (February 2020)
- Author, “*Silenced No More Act; Equal Pay and Opportunities Act; Ending Forced Arbitration of Sexual Assault and Harassment Act*,” Karr Tuttle Campbell Alert
- Author, “[At What Cost: The Minimum Cost of Criminalizing Homelessness in Seattle and Spokane](#),” Social Science Research Network (SSRN), (May 2015)
- Howard frequently conducts client presentations regarding compliance with state and federal laws regarding discrimination, harassment, and employee leave.

PROFESSIONAL & CIVIC ASSOCIATIONS:

- Washington State Bar Association
- King County Bar Association
- Seattle Clemency Project (Board Member)

BAR & COURT ADMISSIONS:

- Washington State Bar
- U.S. District Court, Western District of Washington
- U.S. District Court, Eastern District of Washington
- U.S. Court of Appeals, Ninth Circuit

EDUCATION:

- J.D., Seattle University
 - Presidential Law Scholarship, Receiver
 - Cheney/Metzger Legal Writing Scholarship, Finalist
 - Alpha Sigma Nu Honor Society, Member
 - Homeless Rights Advocacy Project, Member
- B.A., University of Washington
 - Double major: Political Science and Philosophy

PERSONAL:

When he is able to spare some free time, Josh enjoys basketball, snowboarding, golf and playing the guitar.