



## Tracy M. Miller

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### ATTORNEY PROFILE

Tracy M. Miller attended the University of Puget Sound School of Law, currently Seattle University School of Law (J.D., 1994, magna cum laude, University Scholarship, American Jurisprudence Awards for Administrative Law and Law Practice Clinic). Ms. Miller is a shareholder in the firm and her practice focuses on labor and employment litigation and school law. Ms. Miller started practice with Karr Tuttle Campbell in 1996.

Before attending law school, Ms. Miller worked at the Federal Aviation Administration doing affirmative action recruiting for air traffic controllers. After law school graduation, and before joining Karr Tuttle Campbell, she worked for two years as a law clerk/bailiff in King County Superior Court, during which time she received an award for her outstanding contributions on a project to improve case management.

Ms. Miller is a frequent speaker and continuing legal education presenter on various employment and school law topics including, sexual harassment, disability discrimination and accommodation, special education, hiring and firing, student discipline, constitutional issues in schools, and family and medical leave issues.

### EDUCATION

B.A., *magna cum laude*, Seattle Pacific University, 1988  
J.D., *magna cum laude*, Seattle University School of Law, 1994

### ADMITTED TO PRACTICE

Washington State Bar, 1994  
United States District Court for the Western District of Washington, 1997  
United States District Court for the Eastern District of Washington, 1998  
United States Ninth Circuit Court of Appeals

### PROFESSIONAL ACTIVITIES

American Bar Association  
Labor Law Section  
Washington State Bar Association  
King County Bar Association  
Labor Law Section  
Washington State Council of School Attorneys  
NSBA Council of School Attorneys

### PUBLICATIONS/ PRESENTATIONS

“School Law Issues in Washington,” 2005  
“IDEA Reauthorization in Washington,” 2005  
“School Law in Washington,” 2004  
“Section 504 vs. The IDEA in Washington,” 2004  
“Washington Special Education Law,” 2003  
“Hiring and Firing,” 2003  
“School Law in Washington: Divulging School Records; Student Rights,” 2002  
“Washington Special Education Law: Special Education Due Process Procedures,” 2002, 2004  
“Emerging Right to Privacy Issues in Public Sector Employment,” 2000  
“ADA Update: Managing the Latest Invisible Disabilities,” 1999  
“School Law in Washington: Employment Issues in Education & Free Speech Issues in the Public School Setting,” 1999  
“School Law Issues in Washington: Student Dress Codes & Search & Seizure in Schools,” 1998  
“Through the Looking Glass: Reasonable Accommodation of Mental Disabilities in the Workplace,” 1998