



Lawrence B. Ransom

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ATTORNEY PROFILE

Larry Ransom is a graduate of Amherst College (B.A., 1968), Teachers College at Columbia University (M.A. 1974), and The University of Wisconsin School of Law (J. D., 1977, Order of the Coif, Research and Writing Editor, Wisconsin Law Review). Mr. Ransom is a member of Karr Tuttle Campbell's Employment Relations Department and is the head of the firm's school law practice, representing public and private schools in Washington in matters ranging from employee relations, to education of children with disabilities, to commercial contract disputes. Mr. Ransom's practice also includes representation of corporate clients in employment relations issues.

During his twenty-nine years of practice in Washington, Mr. Ransom has handled educational and employment issues of all kinds before a multitude of courts and agencies, in litigation, arbitration and administrative proceedings.

Mr. Ransom is active in the American, Washington State, and King County Bar Associations. He served as the Chairman of the Employment Law Subcommittee of the Washington Pattern Jury Instructions Committee, and serves on the Steering Committee for the Puget Sound Area Minority Clerkship Program. Mr. Ransom is a member and past president of the Washington Council of School Attorneys.

MAJOR AREAS OF PRACTICE

Education law; employment relations law; equal employment law; contract drafting and negotiation

EDUCATION

B.A., Amherst College, 1968
 M.A., Teachers College (Columbia University), 1974
 J.D., University of Wisconsin, 1977
 Order of the Coif; Research and Writing Editor,
Wisconsin Law Review

ADMITTED TO PRACTICE

Washington State Bar, 1977
 United States District Court for the Western District of
 Washington, 1978
 United States Supreme Court, 1983

PROFESSIONAL/COMMUNITY ACTIVITIES

American Bar Association
 Litigation/Labor Law Section
 Washington State Bar Association
 King County Bar Association
 Board of Trustees, 1988-1991
 Labor Law Section
 Pacific Coast Labor Law Conference Planning Committee,
 1993-94
 King County Bar Foundation
 Board President 1997-98
 Board Member 1995-2000
 Washington Council of School Attorneys
 President, 1987-88, 1993-94, 2001-02
 Board Member, 1985-88, 1991-94, and 1999-02
 Washington Pattern Jury Instructions Committee of the
 Office of Administrator for the Courts
 Chairman, Employment Law Subcommittee
 Puget Sound Area Minority Clerkship Program
 Steering Committee
 Rotary Club of Seattle

SOME RECENT PRESENTATIONS

"Legal Issues in Employee Evaluation and Assignment"
 "New Pattern Jury Instructions for Employment Cases"
 "Employee Handbooks — Making Sure They Accomplish
 The Employer's Purpose"
 "Silencing Insubordination Without Getting Sued"
 "Employee Discipline in the Public Sector: Clearing Due
 Process Hurdles"
 "Wage and Hour Update: Avoiding Employers' Most
 Common Mistakes"
 "Sexual Harassment Law Update: What New U.S. Supreme
 Court Decisions Mean for Employers and Defense
 Counsel"
 "Evaluation of Certificated School Personnel"

PRE-LAW EMPLOYMENT

Social Studies Teacher, Coach, and Dean of Students at
 Riverdale Country School, New York (1968-74)